



KHYBER PAKHTUNKHWA HUMAN CAPITAL INVESTMENT PROJECT, HEALTH DEPARTMENT

TERMS OF REFERENCE

For Individual Consultant Pharmacist on TA basis To Assist the Health Project Management Unit of The Khyber Pakhtunkhwa Human Capital Investment Project

A. BACKGROUND

The Khyber Pakhtunkhwa Human Capital Investment Project (KPHCIP) funded by the World Bank, in collaboration with the Government of Khyber Pakhtunkhwa (GOKP), intends to improve the availability, utilization, and quality of primary healthcare and elementary education services in selected districts of KP. The project targets four original Districts (i.e. Peshawar, Haripur, Nowshera and Swabi) and additional flood hit districts in KP: The Project includes five components:

- Component 1. Improving the Delivery of Quality Primary Health Care Services
- Component 2: Improving Availability and Quality of Education Services
- Component 3: Strengthening Community Engagement and Accountability
- Component 4: Reconstruction/Rehabilitation of Flood affected Healthcare facilities in KP
- Component 5: Contingent Emergency Response Component (CERC)

The project activities include strengthening of infrastructure, equipment, and healthcare commodities (*Component 1*), comprising mainly of primary healthcare facilities (Basic Health Units/Rural Health Centers/Cat-D Hospitals), and rehabilitation of selected primary schools to middle schools (*Component 2*) in selected districts. *Component 3* of the Project is to support community engagement and accountability. *Component 4* of the project is to provide support to the 158 flood affected healthcare facilities in 17 districts of Khyber Pakhtunkhwa. *Component 5* is regarding any future emergency support in Khyber Pakhtunkhwa.

The first two components have sub-components focusing on infrastructure enhancement. Component 1, with its focus on healthcare services, has the following infrastructure requirements: The KPHCIP is seeking the services of an individual consultant to provide assistance to the Procurement Specialist Project Management Unit – Health (PMU-H) of KPHCIP in matters as per Job description.

B. OBJECTIVE

"The objective of hiring a Pharmacist for the project is to ensure safe, efficient, and patient-centered pharmaceutical care. The Pharmacist will manage medication distribution, provide clinical expertise, educate patients, and support healthcare professionals, optimizing the quality of care and medication management within the project

C. QUALIFICATION & EXPERIENCE:

- **Qualifications:**
 - Pharmacist Degree: A bachelor's or doctor of pharmacy (PharmD) degree from an accredited institution with minimum 1 year experience.
 - Pharmacy License: A valid and current pharmacy category.
- **Experience:**



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- Clinical Experience
- Medication Management
- Patient Education
- Quality Assurance
- Interdisciplinary Collaboration
- Community Engagement
- Inventory Management
- Project Management
- Crisis Response
- Excellent interpersonal and communication skills.
- Proficiency in data management and quality control.
- Ability to work effectively in multidisciplinary teams.

D. SCOPE OF WORK

Specific Tasks and Responsibilities

The Pharmacist will work in procurement section under Procurement Specialist and will be having the following responsibilities;

1. Procurement and Supply chain Management
2. Quality management & compliance
3. Inventory management
4. Expiry management
5. Internal & external audit of pharmacy stock
6. Awareness regarding The Drugs Act 1976, DRAP Act 2012 & Rules made thereunder & the sales & Distribution of Drugs Rules KP
7. Supervision of fulfillment of prescription by technician
8. Medication Dispensing.
9. Medication Management
10. Patient Education
11. Quality Assurance
12. Drug Information
13. Collaboration
14. Community Outreach
15. Public Health Emergencies
16. Health Education
17. Project Reporting
18. Budgeting and Procurement of Medicines
19. Crisis Response
20. Innovation
21. Any additional task assigned by the PD, DPD or Procurement Specialist.

E. REPORTING

The Individual consultant will report to Project Director of KPHCIP through proper channel.

F. DURATION OF ASSIGNMENT

6 months, may be extended subject to performance and recommendation of reporting officer.